

BABA AGRO FOOD LIMITED
(Formerly Sri Krishna Metcom Limited)
CORPORATE SOCIAL RESPONSIBILITY POLICY



1. Introduction

The Board of Directors of Baba Agro Food Limited (“the Company”) constituted the “Corporate Social Responsibility Committee” at the Meeting held on August 20, 2019. The objective of Corporate Social Responsibility (CSR) Policy at Baba Agro is to support our constant endeavor to bring about positive difference to communities where we exist. Through the CSR initiatives, the Company strives to provide equitable opportunities for sustainable growth, thereby aligning with our goal to build Baba Agro into an organization which maximizes Stakeholder Value.

2. CSR Committee

The Company’s CSR governance structure will be headed at the Board level CSR Committee that will be responsible for CSR activities/ project undertaken. The Committee will report to the Board of Directors of the Company. The CSR Committee shall comprise of at least three directors, one of whom shall be independent director. The Board shall be empowered to modify the composition of CSR Committee, provided that there shall always be at least one independent director as part of CSR Committee or such other composition as may be prescribed from time to time. The Committee will review and amend its Policy from time to time.

3. Our Goal

- To develop and deploy sustainable and scalable solutions, with the potential to be replicated across the communities, in order to make them self reliant.
- To motivate and empower our employees across levels, and particularly, senior leaders, to be engaged in relentlessly improving the communities in order to make them better places to live and work.
- To create an atmosphere of trust and collaboration by partnering with our stakeholders to drive community improvement.
- To develop a structured approach using special analytical tools in identifying and implementing various projects under the three focus areas.

Focus Areas

At Baba, we believe that Health, Education, Water, Livelihood, Environment and Disaster Relief are some of our key priorities in the area of Corporate Social Responsibility (CSR).

We strive to make good health accessible to the local communities and society at large. With intensive efforts of people who work behind the scenes to combat diseases and by means of active field work and dedicated research and recognition, we help people achieve their right to good health.

Health Camps

Regular organizing of health and medical camps across various locations to help facilitate the needy to avail medical services either free of cost or at negligible rates.

Medicine Donations

Help is provided by donating the medicines for the camps and bearing the entire cost, helping needy patients to avail free medicines to take care of their health.

CSR Budget

The total budget for the CSR activities/ projects will be recommended by the CSR Committee and shall be approved by the Board of Directors of the Company. The expenditure to be incurred on CSR activities/ project during a financial year shall not be less than 2% of the average net profit (calculated in accordance with provisions of section 198 of the Companies Act, 2013) during three immediate preceding financial years of the Company. The Company may allocate funds towards the building of CSR capacities within the Company as well as of the agencies selected to carry out such activities, provided that such spending shall not exceed 5% of the total amount available towards CSR spending in any financial year.

Monitoring and Reporting Process

The Company's CSR programs are classified and implemented according to the recommendation of the Corporate Social Responsibility Committee and the Board's approval.

The Company continuously enhances its monitoring and assessment system, however it ensures that every program has:

- Clearly defined objectives;
- Detailed progress monitoring system;
- Impact assessment;
- Ensure maximum involvement and participation of employees; and
- system in line with the Act and Rules.